

NEWLAND CONSTRUCTION LTD.

Health and Safety Policy Statement

It is the policy of Newland Construction Ltd to ensure, so far as is reasonably practicable, the health, safety and welfare of all its employees, visitors, contractors and members of the public who may be affected by our activities.

This statement, based upon hazard identification and risk assessment, describes the various responsibilities and arrangements for health and safety management within Newland Construction Ltd and applies equally to all persons involved with the business activities. All employees are instructed in its content at induction and a copy is displayed for reference at our offices.

To enable the duties arising to be carried out, it is our intention to ensure that responsibilities for health and safety matters are effectively assigned, accepted and fulfilled at all levels within our organisational structure.

1. We will, so far as is reasonably practicable, ensure that:

- ☐ Adequate resources (financial and personnel) are provided to ensure that proper provision can be made for health and safety.
- ☐ Risk assessments are carried out and reviewed whenever deemed necessary.
- ☐ Systems of work are provided and maintained that are safe and without risks to health
- ☐ Arrangements for use, handling. Storage, transport of articles and substance for use at work are safe and without risks to health.
- ☐ All employees are provided with such information, instruction, training and supervision as is necessary to secure their safety and health at work and the safety of others who may be affected by their actions.
- ☐ Where appropriate, health surveillance will be provided for employees
- ☐ The provision and maintenance of all plant, machinery and equipment is safe and without risk to health.
- ☐ The working environment of all employees is safe and without risks to health and that adequate provision is made with regard to the facilities and arrangements for their welfare at work.
- ☐ The place of work is safe and that there is safe access to and egress from the work place.
- ☐ Monitoring activities are undertaken to maintain agreed standards
- ☐ Construction and site activities will be carried out in compliance with all applicable health and safety legislation, as a minimum standard, and in particular the Management of Health and Safety at Work Regulations 1999 and the Construction (Design & Management) Regulations 2007.

2. It is the duty of all employees and our contractors at work:

- ☐ To take reasonable care for the health and safety of themselves and other persons who may be affected by their acts or omissions at work, and co-operate with us in fulfilling our statutory duties.

HEALTH & SAFETY POLICY

- ☐ To comply with the standards and requirements contained within this policy.
- ☐ Not to interfere with or misuse anything provided in the interest of health and safety.
- ☐ To inform the Director, promptly of any work situation, which they believe, represents a serious and immediate danger to health and safety.

3. General

- ☐ This Policy will be reviewed at least annually, amended and updated as and when necessary, and communication of any changes will be made to all employees and contractors.
- ☐ A competent person has been appointed as our safety advisor (Richard Beales of the RJB Partnership) to provide advice and assistance in matters of health and safety, and is able to provide assistance in the areas described in the 'Organisation' section of this policy.
- ☐ There are established and maintained effective procedures for consultation and communication between all levels of management and employees on all matters relating to health, safety and welfare.
- ☐ Where an employee or contractor considers that the arrangements for health and safety are inadequate, they are to report the matter to the Director, at the earliest opportunity.

Signed

Date October 2013

Rev: 3.01

P M Newland
Director